

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, May 3, 2022, at 7:08 p.m., in person, YouTube, ZOOM in the auditorium at Olean High School, West Sullivan Street, Olean, NY. The meeting was called to order by Andrew Caya, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT: Andrew Caya, President
Paul Hessney, Vice President
Julio Fuentes
Mary Hirsch-Schena
Janine Fodor
Ira Katzenstein - ZOOM
Kelly Keller
James Padlo

Excused:

PRESENT: Karen Geelan, Interim Superintendent of Schools
Jenny Bilotta, Business Administrator
Aaron Wolfe, Director of Human Resources
Victoria L. Zaleski-Irizarry, District Clerk
Mike Martel, Director of Technology
Jen Mahar, Coordinator of State and Federal Aid Programs
Jerry Trietley, OIMS Principal
Jeff Andreano, OHS Principal
Laura Hodara, OHS Assistant Principal
Maureen DiCerbo, OIMS Assistant Principal
Lauren Stuff, WW Principal
Angie Marconi, Teacher
Rachael Schreiber, Teacher
Emily DeFazio, Teacher
Kelly Mahar, Teacher
Michelle Acierno, Teacher
Mary Magro, Teacher
Karen Woodring, Teacher
Matt Perry, Teacher
Joelle Perry, Teacher
Dan Brown, Teacher
Tobi Snyder, Teacher
Chelsea Bowker, Teacher
Matt Threehouse, Guidance Counselor

Others:

Dawn	Acosta
Felix	Acosta
Aaron	Aiello
Venkata	Anumalasetty
Perry	Attwill
Liam	Austin
Aisha	Aylini
J.A.	Budaj
Brad	Camp
Tyler	Camp
Chrish	Childs

Elaine	Lamberson
Ryan	Lamberson
Diyanah	Manar
Braydon	Mandel
Raine	Maynard
Carol	McClellan
Theodore	McClellan
Joe	Menichino
Velocity	Menichino
William	Menichino
Maryam	Mirza

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 2

Simon	Clarke
Grayson	Conrad
Laura	Cousins
Addison	Crosson
Sean	Crosson
Rob	DeFazio
Nick	DiCerbo
Vena	DiCerbo
Deb	Easley
Jonas	Easley
Allie	Farnham
Daniel	Farnham
Jessica	Farnham
Landon	Farnham
Mary	Fay
Lee	Filbert
Arisa	Hamed
Gary	Harvey
Naomi	Hill
Sally	Jadlowski
Calla	Katcher
Chloe	Kimball
Ummee	Kulsum

Nevin	Oliphant
Yalakki Gowda Guru	Prasad
Angelina	Qiu
Sue	Quattrone
Kellen	Quigley
Zynah	Rafi
Ishana	Ramlall
Rose	Scordo
Tim	Sherlock
Devin	Singh
David	Snyder
Natalie	Snyder
Erin	St. Clair
Linda	Tarr
Alexis	Trietley
Kaylee	VanDamme
Layla	VanDamme
Hannah	Vanderhoef
Katie	Ward
Rychelle	Weseman
Maxwell	Wolfe
Leo	Wolters Tejera
Nicole	Yang

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 3

Moved by M. Hirsch-Schena, seconded by J. Fuentes, to approve the presented.

Approved the Agenda

Ayes 8

Nays 0

Motion Carried

Commendations:

a. Congratulations to Alexis Trietley - Valedictorian and Sara Thomas - Salutatorian

Commendations

b. Congratulations to the following students nominated for the March/April 2022 Harold Dutton Spotlight Award:

Alyvia Ehman
Damon Ligouri
Liam McLaughlin
Molly DeRose
Ava Borer
Sophia Rucinski
Frank Prykos
Jacob Spears
Alyssa Metz

b. OIMS Top 15 academic students in grades 6 & 7:

Adamski	Emma	7		Austin	Liam	6
Anderson	Emma	7		Bednarski	Haylie	6
Anumalasetty	Lokesh	7		Booth	Colby	6
Bean	Mia	7		DiCerbo	Vena	6
Chahal	Simran	7		Dulmus	Rachael	6
Chauhdry	Lina	7		Eaton	May	6
Crosson	Addison	7		Finch	Ariana	6
Easley	Jonas	7		Menichino	Velocity	6
Hoffman	Audrey	7		Morehouse	Madison	6
Manar	Diyanah	7		Perry	Gehrig	6
Maynard	Raine	7		Prasad	Guruvar	6
McClellan	Theodore	7		Rafi	Zynah	6
Qiu	Angelina	7		VanDamme	Kaylee	6
Snyder	Natalie	7		VanDamme	Layla	6
Woodring	Ethan	7		Yang	Nicole	6

c. Jump Rope for Hearts Fundraiser for American Heart Association - Washington West Elementary School students in grades 2 and 3 raised \$2,609.87.

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 4

**Those raising over \$100 were incentivized by dumping buckets of ice on our PE teacher on 4/22/22*

The following students raised OVER \$100 each:

Darwin Aloia
**raised the most of all*
WW students (\$529.12)
Lilyana John
Everley Belec
Mason Duplechian
Caleb Dodge
Matthew & Makenzie Barrick
Elwyn Herne
Lillian Xie
Dawson Graham
Isla Nolan
Benjamin Wilson
Trinity Teeter

d. Envirothon Club - this is Olean's first year participating in the program and the competition was held at Camp Allegany in Allegany State Park. We had one team, with a total of five students participating; Heartly Phipps (Team Leader), Grace Ring, Rose Scordo, Payton Reynolds, and Simon Clark. These students have worked very hard all year, studying their topics and preparing themselves for the competition. I am very happy to announce that the Olean City School District placed 3rd overall for Cattaraugus County for the NYS Envirothon Competition.

Communications:

- a. Christopher Ellman - 4/25 correspondence via USPS mail

Communications

Discussion items:

- Guidance Department – Graduate, post graduate plans, scholarship applications – Matt Threehouse
- DEI Work Group Update – upcoming meeting, framework/guidance from the state – Karen Geelan
- TABSS – upcoming meetings, employee recognition award, mission – Kelly Keller

Discussion Items

Public Comments:

1. Leo Wolter Tejera – diversity, equity and inclusion, LGBTQ statistics, rights of every human being
2. Rob DeFazio, 457 Indiana Avenue – board agenda communications – May 3rd agenda lists only the name and not the topic; the April board agenda was very specific and embarrassed a long-time employee; staff placed on leave because of health choices; communication is one-sided; claim that public records don't exist; need to make positive changes
3. Mary Fay – asked the board to consider placing Public Comment section after Communications and Commendations; don't restrict topics; appreciates the opportunity to sign up to speak the night of the meeting; Gender Identity Policy – need to protect ALL students, not just a small percentage and do not bypass parents; biological male and female designated bathrooms; gender neutral bathrooms;
4. Braydon Mandel – also known as Milo – Gender Identity Policy – not all parents are supportive, coming out can result in parental abuse; only gender neutral bathrooms are in the basement of the HS; create safe place for LGBT – let students know the school stands by them
5. Tim Sherlock – reviewed the Student Gender Identity Policy – he likes the language;

Public Comments

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 5

policy has been reviewed and discussed by many; new format for Public Comments is very good; identify gender neutral bathrooms – how many and where? And relay info to students

6. Katie Ward – thank you for the Gender ID policy; deeply need to protect students; keep GNC at the forefront
7. Calla Katcher – election – board candidate; President Caya noted Public Comments section is not intended to be used for candidate campaigning; Calla asked to yield her time to Maryam Mirza
8. Maryam Mirza – discussed threats and comments made to Muslim, students of color and LGBTQ students – the board needs to address these problems

Committee Reports: minutes included in packet

- Audit/Finance Committee – April 21 – Jenny Bilotta and Jen Mahar presented the federal stimulus funds plan
- Operations Committee – April 25
- Buildings and Grounds – April 26

Committee Reports

Board Report:

- Superintendent Search – the search consultants presented a slate of candidates; board will begin interviews

Board Report

Superintendent Report:

- There are 8 single use bathrooms in the HS – Mr. Andreano will advise students of the location
- COVID cases are on the rise; home test kits are available
- OCSD Foundation Night at the Races May 6th
- Dr. Matt will replace Dr. Salzman as the district's physician
- NYSPHSAA Section XI sports – changes to appeal process
- NYS Small City Schools Association – membership dues

Superintendent Report

Moved by J. Padlo, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

The minutes from the Regular Meeting held on April 19, 2022, and April 25, 2022 Special Board Meeting.

The CSE recommendations reviewed on May 3rd be approved.

2021-2022

908004262	908001825	908003616	908003848	908003370
908004567	908003933	908003808	908003160	900457524
908002766	908004165	900457739	908002018	

The CPSE recommendations reviewed on May 3rd be approved.

2021-2022

908003661	908004048	908004023	908004151	908004234
908003922				

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 6

2022-2023

908004023	908004151	908004278		
-----------	-----------	-----------	--	--

The CPSE to CSE recommendations reviewed on May 3rd be approved.

2022-2023

908004234	908003922			
-----------	-----------	--	--	--

The OIMS and OHS SAC Quarterly Reports for the period October 1, 2021, through December 1, 2021 and January 1, 2022, through March 31, 2022, be accepted.

The attached list of substitutes be approved.

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation Karen Geelan, Interim Superintendent of Schools, the resolution that was adopted at the December 17, 2021 board meeting be amended to the following: the Board of Education hereby approves the December 9, 2021, Memorandum of Agreement between the Olean Teachers' Association and the Olean City School District as presented to the Board, which sets forth the terms of an amended settlement for a collective bargaining agreement dated September 1, 2020 to August 31, 2025. to the District's voters for approval at the May 17, 2022, annual district vote and election.

Resolution
Amendment Approved

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to create three (3) Teaching Assistant positions funded through June 30, 2024 utilizing ARP funds.

Teaching Assistant
Positions Created

Ayes 8

Nays 0

Motion Carried

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the 2021-2022 Annual Professional Performance Review (APPR) Plan.

OTA MOA – APPR
Plan Approved

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the addition of Crisis Prevention Intervention (CPI) Trainer.

OTA MOA – CPI
Trainer Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Fodor, seconded by I Katzenstein, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the addition of the Envirothon Club and stipend for the Envirothon Club Advisor.

OTA MOA –
Envirothon Club
Advisor Approved

Ayes 8

Nays 0

Motion Carried

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 7

Moved by P. Hessney, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the change in the JV Volleyball Coaching Index.

OTA MOA – JV
Volleyball Coach
Approved

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by K. Keller, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Memorandum of Agreement between the Olean City School District and the Olean Teachers' Association regarding the addition of Teacher on Special Assignment (TOSA)/Technology Integration Specialist.

OTA MOA – TOSA/
Technology
Integration Specialist
Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Liberty Partnership Program's Over Night Field Trip to Cornell University, Ithaca, NY from June 28, 2022, through June 30, 2022. There is no cost to the district. Approval is granted with the understanding that all school rules and regulations will be followed. The Superintendent of Schools is authorized to make the final decision, based upon her judgment of safety and COVID concerns at the time of the scheduled field trip, whether the field trip will occur.

Liberty Partnership
Program Over Night
Trip Approved

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept and place on file the Olean City School District Annual Fire Inspection Report filed by the Olean Fire Department on all structures owned by the District. Be it also resolved that the appropriate legal notice on the completion and public availability of these reports be published in the Times Herald.

Annual Fire
Inspection Reports
Accepted and Placed
on File

Ayes 8

Nays 0

Motion Carried

Moved by P. Hessney, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to approve the Rental Agreement between the Olean City School District and the City of Olean for the use of War Veterans Park pavilion on May 14, 2022 (fee waived).

City of Olean Rental
Agreement for use of
War Vets Park
Pavilion Approved

Ayes 8

Nays 0

Motion Carried

Moved by M. Hirsch-Schena, seconded by J. Fuentes, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, that special board meetings be held on Monday, May 9, 2022 and Tuesday, May 10, 2022 at 6:00 p.m. and Monday, May 23, 2022 and Tuesday, May 24, 2022 at 6:30 p.m. for the purpose of meeting with the superintendent search consultants.

Special Board
Meetings

Ayes 8

Nays 0

Motion Carried

Moved by J. Fodor, seconded by J. Padlo, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, the Board of Education hereby extends Kelly Mahar's probationary period in the tenure area of Family Consumer Science from August 29, 2019 - August 28, 2023 to August 29, 2019 - October 26, 2023 in order to exclude the period of her unpaid leave of absence January 3, 2022 – March 28, 2022 from the computation of her four-year probationary period.

Probationary Period
Extension

Ayes 7

Nays 1
K. Keller

Motion Carried

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 8

Moved by I. Katzenstein, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the retirement resignation of Karen Griffith, Keyboard Specialist, with deep regret, effective July 1, 2022.

Karen Griffith
Retirement
Resignation Accepted
With Deep Regret

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by M. Hirsch-Schena, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the retirement resignation of Shirlee Russell, Teacher Aide, with deep regret, effective June 24, 2022.

Shirlee Russell
Retirement
Resignation Accepted
With Deep Regret

Ayes 8

Nays 0

Motion Carried

Moved by J. Padlo, seconded by P. Hessney, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to accept the retirement resignation of Brenda Lyons, Teacher Aide, with deep regret, effective June 24, 2022.

Brenda Lyons
Retirement
Resignation Accepted
With Deep Regret

Ayes 8

Nays 0

Motion Carried

Discussion Items:

Discussion Items

- a. Policy #1510 - Regular Board Meetings – 2nd reading

Moved by P. Hessney, seconded by I. Katzenstein, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, to adopt School Policy #1510 - Regular Board Meetings. This policy is to supersede any current School Board Policy regarding the same matter.

Policy #1510 -
Regular Board
Meetings Adopted

Ayes 8

Nays 0

Motion Carried

- b. Policy #3421 – Title IX and Sex Discrimination – 2nd reading - refer back to Operations Committee; will require a 3rd reading
- c. Policy # 3430 - Diversity, Equity and Inclusion – 2nd reading

Moved by I. Katzenstein, seconded by J. Fodor, upon the recommendation of Karen Geelan, Interim Superintendent of Schools, #3430 - Diversity, Equity and Inclusion. This policy is to supersede any current School Board Policy regarding the same matter.

Policy #3430 -
Diversity, Equity and
Inclusion Adopted

Ayes 8

Nays 0

Motion Carried

- d. Policy #7552 - Student Gender Identity – 2nd reading – refer back to Operations Committee
- e. Gender Identity – 1st reading – refer back to Operations Committee

Informational Items:

Informational Items

- a. Budget Public Hearing - Tuesday, May 3 at 6:00 pm
- b. Board Meeting – Tuesday, May 3 at 6:30 pm
- c. Operations Committee Meeting - Monday, May 9 at 4:00 pm
- d. Special Board Meeting - Monday, May 9 at 6:00 pm
- e. Buildings and Grounds Committee Meeting - Tuesday, May 10 at 4:30 pm - cancelled
- f. Special Board Meeting - Tuesday, May 10 at 6:00 pm
- g. School Health Team Meeting - Thursday, May 12 at 3:30 pm
- h. Budget Vote/Board Election - Tuesday, May 17 from 7:00 am to 9:00 pm
- i. Board Meeting - Wednesday, May 18 at 6:30 pm

REGULAR MEETING
TUESDAY, MAY 3, 2022
PAGE 9

- j. Audit/Finance Committee Meeting – Thursday, May 19 at 4:00 pm
k. Special Board Meeting - Monday, May 23 at 6:30 pm
l. Special Board Meeting - Tuesday, May 24 at 6:30 pm
m. Safety Committee Meeting - Wednesday, May 25 at 3:30 pm

Moved by J. Fuentes, seconded by J. Padlo, to adjourn from the Regular Meeting and enter Executive session at 9:05 pm to discuss negotiations and pending litigations. Aaron Wolfe and Jenny Bilotta invited to attend for negotiation discussions.

Executive Session

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fodor, to adjourn from Executive Session at 10:35 pm and reconvene to the Regular Meeting.

Reconvene to Regular Meeting

Ayes 8 Nays 0 Motion Carried

Moved by J. Padlo, seconded by J. Fuentes, to adjourn from the Regular Meeting at 10:36 pm.

Adjournment

Ayes 8 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

May 9, 2022

Sub List:

POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION	FINGERPRINT
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	Bradley, Erin	Associates	yes
SUBSTITUTE TEACHER	Gulnac, Patricia	Associates	yes
SUBSTITUTE			
TEACHER AIDE			
SUBSTITUTE TEACHER AIDE	Higley, Reba	n/a	yes
SUBSTITUTE			
FOOD SERVICE			
SUBSTITUTE FOOD SERVICE	Witter, Grace	n/a	yes